

## Human Resources Business Partner - Industrial Division

As an HR Business Partner, your main role is to support Zentiva Bucharest factory in all HR related topics. You will be involved in supporting the business needs from HR perspective in talent acquisition, talent development, L&D, C&B, Employee relations, culture and HR projects.

Human Resource Business Partner - Fulltime, Permanent, Location: Bucharest

### Why should YOU apply right away?

If you need more than our great company culture, you should keep in mind the opportunity to:

- Work for one of the most successful plants in Bucharest
- Work autonomously in your area to support the Romanian Plant and #helpzentivawin
- You will report directly to Plant HR Manager to support the factory as an HRBP

### YOUR responsibilities as an HR Business Partner will include (but not limited to):

- Ensure relations with the business and act as single point of contact for the employees in any HR related topic
- Plan and anticipate organizational needs to achieve the business goals
- Recruitment activities - for specialists and coordination roles
- Support the implementation of L&D actions for your departments
- Promotes Zentiva's values and code of conduct
- Build, activate and maintain the Employee engagement
- Collaborate with HR Expert teams in Zentiva Group and HQ and all external vendors of HR services

### To be successful in the HR Business Partner position YOU should be:

- Experienced as an HR Business Partner, HR generalist with high interest in factory or industrial environment or with a strong background in operations and ready to make a turnaround in your career
- Autonomous and creative
- People oriented, empathic and positive towards people
- Reporting & Budgeting calculation (headcount, personnel cost, etc)
- Fluent in English - spoken and written
- Able to make analysis
- Strong in communication and presentation skills with the ability to work and influence effectively at all levels
- Project management skills

You can send your application to [mihaela.ciortan@zentiva.com](mailto:mihaela.ciortan@zentiva.com) until 31<sup>st</sup> of July included.

