



**To:** The Romanian Financial Supervisory Authority  
Financial Instruments and Investments Sector  
The Bucharest Stock Exchange  
Regulated Spot Market, Category Standard (Shares)

**From:** ZENTIVA S.A.

### CURRENT REPORT

pursuant to art. 106 and 108 of Law no. 24/2017 on issuers of financial instruments and market operations, republished

**Report date:** 10 December 2021

**Name of the issuing entity:** ZENTIVA S.A. (the “Company”)

**Registered office:** 50 Theodor Pallady Blvd.  
3<sup>rd</sup> District, Bucharest  
Romania

**Phone/Fax number:** +4021.304.72.00/ +4021.345.40.04

**Webpage:** [www.zentiva.ro](http://www.zentiva.ro)

**Registration number with the Bucharest Trade Register and sole registration code:** J40/363/1991  
336206

**Share Capital:** RON 69,701,704

**Number of shares:** 697,017,040 shares

**Regulated market on which the issued securities are traded:** Bucharest Stock Exchange, Main Segment, Category Standard (Shares)

### **Important events to be reported: Appointment of the Remuneration Committee of the Company and the value of certain agreements falling under the provisions of art. 108 of Law no. 24/2017 on issuers of financial instruments and market operations, republished**

The Company would like to inform its shareholders and investors that, on December 10, 2021, the Board of Directors of the Company decided to appoint a **Remuneration Committee**, having the responsibilities provided by the Remuneration Policy for the directors of the Company, approved by the Ordinary General Meeting of the Company’s Shareholders dated April 28, 2021. The Remuneration Committee thus constituted has the following structure:

- Marchand Francois Noel - Chairman of the Remuneration Committee (independent member);
- Kenneth Lynard - Member of the Remuneration Committee;
- Kevin Joseph Clifford - Member of the Remuneration Committee.



Also, based on the provisions of art. 108 of Law no. 24/2017 on issuers of financial instruments and market operations, the Company would like to inform its shareholders and investors about the value of the transactions concluded with **Zentiva Group a.s.**, another company which is part of the same group as the Company, incorporated and existing under the laws of the Czech Republic, with its seat in Prague 10, Dolni Mecholupy, 529/16 U Kabelovny St., postal code 102 00, Czech Republic, registered under no. 072 54 792 in the Trade Register maintained by the Municipal Court in Prague (the “**Affiliate**”), under the agreements provided in the Annex below.

In this regard, the Company wishes to further inform its shareholders and investors that, during 1 January 2021 – 10 December 2021, the value of contracts listed in the Annex below exceeded the threshold of 5% of the value of the Company's net assets, according to the latest individual financial reports published by the Company.

As the transactions referred to in this current report are carried out in the normal course of business of the Company, the Company will apply the provisions of article 108 of the Law no. 24/2017 on issuers of financial instruments and market operations in relation to these transactions and will report them under the conditions set out in the above-mentioned article.

**Simona Cocos**

**General Manager**



ANNEX

No.	Date	Object	Agreement value during the period 01.01.2021 – 10.12.2021		Total mutual receivables at the date of 10.12.2021		Payment term Payment method	Comments
			Currency	The amount in the chosen currency	To be collected from the affiliate	To be paid to the affiliate		
1.	22.09.2008	Services agreement through which Zentiva Group a.s. performs certain services for Zentiva SA (services relating to management, HR, quality assurance and product registration, IT, marketing, sales, production, logistics, procurement, licensing, financials).	RON	47,636,307.02	0	3,457,624.56	Payment term is thirty (30) days from the date of receipt of the invoice by Zentiva SA.	
2.	01.01.2009	License agreement through which Zentiva Group a.s. grants Zentiva SA with the right to use certain trademarks.	RON	3,319,768.65			Payment term is thirty (30) days from the date of receipt of the invoice by Zentiva SA.	

**Simona Cocos**  
**General Manager**