ZENTIVA

To: The Romanian Financial Supervisory Authority Financial Instruments and Investments Sector The Bucharest Stock Exchange Regulated Spot Market, Category Standard (Shares) From: ZENTIVA S.A. CURRENT REPORT

pursuant to the provisions of Law no. 24/2017 on issuers of financial instruments and market operations, as amended, as well as pursuant to the provisions of Financial Supervisory Authority Regulation no. 5/2018 on issuers of financial instruments and market operations

Report date:	22 MARCH 2023
Name of the issuing entity:	ZENTIVA S.A. (the "Company")
Registered office:	50 Theodor Pallady Blvd. 3 rd District, Bucharest Romania
Phone/Fax number:	+4021.304.72.00/ +4021.345.40.04
Webpage:	www.zentiva.ro
Registration number with the Bucharest Trade Register and sole registration code:	J40/363/1991 336206
Share Capital:	RON 69,701,704
Number of shares:	697,017,040 shares
Regulated market on which the issued securities are traded:	Bucharest Stock Exchange, Main Segment, Category Standard (Shares)

Important events to be reported: Appointment of the Chairman of the Board of Directors of the Company and of the General Manager of the Company

The Company would like to inform its shareholders and investors in relation to the Resolution of the Board of Directors of the Company dated 22 March 2023 whereby it decided the appointment and confirmation of Mrs. Simona Cocoş as Chairman of the Board of Directors of the Company starting with 21 March 2023. Mrs. Simona Cocoş will hold and exercise the position of Chairman of the Board of Directors of the Company during her mandate as member of the Board of Directors (*i.e.*, until 21 March 2027).

Furthermore, by the same resolution, the Board of Directors of the Company decided to appoint and confirm the continuity of Mrs. Simona Cocoş in capacity as General Manager of the Company starting with 21 March 2023. Mrs. Simona Cocoş will hold and exercise the position as General Manager of the Company during her mandate as member of the Board of Directors (*i.e.*, until 21 March 2027) or for a shorter duration, if the Company decides so, as the case may be.

Simona Cocoș General Manager