



Resolution
of the Ordinary Shareholders' General Meeting of ZENTIVA S.A.
Trade Registry number: J40/363/1991
Sole Registration Code: 336206
Subscribed and paid share capital: RON 69,701,704
Date: 28 April 2021, 10:00 a.m. – first convening

The Ordinary Shareholders' General Meeting of ZENTIVA S.A. (the "Company"), gathered validly in the meeting on **28 April 2021, 10:00 a.m. – first convening**, having as reference date **19 April 2021** (the "OGMS"), with a quorum of 95.9486% of the total registered share capital, out of which Zentiva Group a.s. represents 95.9486% of the registered share capital of the Company (representing 668,778,101 voting rights), without the participation of other shareholders at the OGMS, for the purpose of approving the items listed in the agenda, decides as follows:

1. Approval of the annual financial statements prepared for the financial year ended 31 December 2020, together with the Directors' Annual Report and the Independent Auditor's Report.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes:	668,778,101
- Negative votes	0
- Abstentions:	0

2. Approval of the income and expenses budget for the financial year 2021.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes:	668,778,101
- Negative votes	0
- Abstentions:	0

3. Approval of the allocation of 95% of the Company's net profit for the financial year ended 31 December 2020, determined in accordance with the applicable laws, to the reported result in the 117 accounting account "Reported result" at the Company's disposal until a further decision, while the remaining 5% will be allocated, under the law, in the 116 accounting account "Legal reserves".

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes:	668,778,101
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- Negative votes 0
- Abstentions: 0

4. Approval of the discharge of liability of the members of the Board of Directors for the financial year 2020.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes 0
- Abstentions: 0

5. Establishing the remuneration for the members of the Board of Directors for the financial year 2021 at a maximum aggregate limit of RON 2,237,104.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes 0
- Abstentions: 0

6. Acknowledgment of the expiration of the statute of limitation period in relation to the right to request payment of dividends corresponding to financial years 2015 – 2016 that were not paid and which are registered in the accounting balance of the Company as of the OGMS date and approval of the registration of the amount corresponding to such dividends to the income account of the Company.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes 0
- Abstentions: 0

7. Approval of the Remuneration policy for the management of the Company and of the Annual remuneration report for the management of the Company for the financial year ended 31 December 2020.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes 0
- Abstentions: 0

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8. Approval of 19 May 2021 as registration date, identifying the shareholders which will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 86 para. (1) of Law no. 24/2017 and the date of 18 May 2021 as “ex-date”, computed in accordance with the provisions of art. 2 (2) letter (l) of Regulation 5/2018.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes: 0
- Abstentions: 0

9. Authorisation of the Board of Directors and/or of any member of the Board of Directors and/or of the Company’s General Manager, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including the resolutions of the OGMS of the Company, to file, to request the publication of the resolutions in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the OGMS.

The resolution was adopted with 668,778,101 votes, out of a total number of 668,778,101 votes validly expressed as follows:

- Affirmative votes: 668,778,101
- Negative votes: 0
- Abstentions: 0

Votes were given orally through open vote within the recorded teleconference/videoconference and documented by the technical secretary of the meeting.

The number of shares for which valid votes were expressed was 668,778,101 representing 95.9486% of the registered share capital.

The total number of votes validly expressed was 668,778,101.

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Simona Cocos
Chairman of the Ordinary Shareholders' General Meeting

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Roxana Diaconu
Secretary of the Ordinary Shareholders' General Meeting

