

DATA PROTECTION INFORMATION NOTICE FOR THE SHAREHOLDERS OF ZENTIVA S.A.

Zentiva S.A. (hereinafter referred to as the "**Company**") pays special attention to the manner in which it processes the personal data during its day-to-day activity. Therefore, it is committed to observing the provisions of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation ("General Data Protection Regulation" - GDPR) provisions and all the other relevant legislation.

1. Who is responsible for the processing of your personal data?

Data controller: Zentiva S.A.

Address: 50 Theodor Pallady Bld., District 3, Bucharest, Romania.

Tel: (+40) 21 304 72 00, Tel: (+40) 21 345 40 04

E-mail: dpo@zentiva.com

2. What personal data we process, for what purposes and on what legal basis?

We process your personal data for organizing and holding the decisions of the general meetings of the shareholders and for implementing the decisions passed therein, when an evidence of the identity and capacity of each shareholder and/or their representatives is required and for communicating with the shareholders pursuant to the applicable law, in relation to such shareholders' meeting. For this purpose, we will process the personal data of shareholders and, if the case, of the legal representatives or other representatives of the shareholders. We will only process the personal data that the shareholders, or their representatives have provided to us, consisting of: personal data from the identity cards/ passports, e-mail address, content of the addresses received and telephone numbers, or other personal data that you may provide us directly in relation to the shareholders' meeting.

We process your personal data in order to comply with our legal obligations, as such are provided in the Law no. 31/1990 on companies, republished, as amended and restated from time to time ("Companies Law"), Law no. 24/2017 on issuers of financial instruments and market operations ("Law no. 24/2017") and the Regulation no. 5/2018 on issuers of financial instruments and market operations ("Regulation no. 5/2018"), and from the processing of personal data perspective, we base our processing on the provisions of art. 6, paragraph (1), letter c) of RGPD.

You are not subject to a decision based solely on automated processing of your personal data, including profiling.

Should it become necessary to process your personal data for a purpose not mentioned above, we will inform you in advance in accordance with the applicable legal provisions.

3. To whom will we communicate your personal data?

We could transmit your personal data to other recipients, such as public authorities in order to meet legal and/or statutory disclosure obligations.



For the purpose of this processing activity, we will not ourselves transmit your personal data to countries outside the European Union and/or the European Economic Area.

4. What is the storage period for your personal data?

As a rule, we will keep your personal data to the extent we are required to do so by law. The obligations to retain supporting documents arise *inter alia*, from the Companies Law, Law no. 24/2017, Regulation no. 5/2018, the Fiscal Code and the Accounting Law no. 82/1991.

As soon as it is no longer needed for the purposes above, we will dispose of personal data in a secure manner.

5. What are your rights as data subject?

Unless the law provides otherwise, you have the rights provided by art. 15 -22 of the GDPR, such as the:

- √ right of access;
- ✓ right to rectification;
- ✓ right to erasure / the right to be forgotten;
- ✓ right to restrict processing;
- ✓ right to object to the processing;
- ✓ right of portability;
- ✓ right not to be subject to a decision based exclusively on automated processing, including profiling;
- ✓ the right to file a complaint with the National Supervisory Authority for Personal Data Protection (A.N.S.P.D.C.P.), having the following contact details: Blvd. General Gheorghe Magheru no. 28-30, Sector 1, postal code 010336, Bucharest, Romania, email: anspdcp@dataprotection.ro, tel.: +40.318.059.211 / +40.318.059.212.

For additional details, please consult Section (K) of the document entitled Policy on the Protection and Security of Personal Data, available on **www.zentiva.ro**, GDPR section (https://www.zentiva.ro/gdpr).

Where the processing of your personal data is based solely on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of the processing carried out on the basis of the consent prior to its withdrawal.

Except for the right to file a complaint with the A.N.S.P.D.C.P., as set forth above, these rights may be exercised by sending a written request to the Data Protection Officer, using all or any of the contact details listed below:

- ✓ e-mail address DPO(at)zentiva.com; and/or
- ✓ at the Company headquarters, in Bucharest, Bd. Theodor Pallady, no. 44B, sect. 3, postal code 032266; and/or
- ✓ by completing the form available here: https://www.zentiva.ro/gdpr/rights.