



Draft Resolution
of the Ordinary Shareholders' General Meeting of
ZENTIVA S.A.
Trade Registry number: J40/363/1991
Sole Registration Code: 336206
Subscribed and paid share capital: RON 69,701,704
Date: 27 April/ 28 April 2023, 09:00 a.m. – first/second convening

The Ordinary Shareholders' General Meeting of **ZENTIVA S.A.** (the "**Company**"), gathered validly in the meeting on **27 April/ 28 April 2023, 09:00 a.m. – first/second convening**, having as reference date **13 April 2023** (the "**OGMS**"), with a quorum of _____% of the total registered share capital, out of which _____ represents _____% of the registered share capital of the Company and other shareholders represent _____% of the registered capital of the Company, without the participation of other shareholders at the OGMS, for the purpose of approving the items listed in the agenda, decides as follows:

1. Approval of the annual financial statements prepared for the financial year ended 31 December 2022, together with the Directors' Annual Report and the Independent Auditor's Report.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

2. Approval of the income and expenses budget for the financial year 2023.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

3. Approval of the allocation of the Company's net profit for the financial year ended 31 December 2022, determined in accordance with the applicable law, to the reported result in the 117 "Reported result" accounting account, being at the Company's disposal until a further decision.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

4. Approval of the discharge of liability of the members of the Board of Directors for the financial year 2022.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

5. Establishing the remuneration for the members of the Board of Directors for the financial year 2023 at a maximum aggregate limit of RON 3,181,077.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____



6. Amendment and update of the Remuneration policy for the management of the Company.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

7. Approval of the Annual remuneration report for the management of the Company for the financial year ended 31 December 2022.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

8. Incorporation of a working unit of the Company, at the address: *Dragomiresti Vale commune, Dragomiresti Deal village, 57 Bradului Street, cell B1, alleys 1 – 6, ramps 1, 2, 3, Romania.*

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____



9. Approval of 18 May 2023 as registration date, identifying the shareholders which will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017 and the date of 17 May 2023 as “ex-date”, computed in accordance with the provisions of art. 2 (2) letter (l) of Regulation 5/2018.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____

10. Authorisation of the Board of Directors and/or of any member of the Board of Directors and/or of the Company’s General Manager, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including the resolutions of the OGMS of the Company and/ or the agreements/ documents regarding the incorporated working unit, to file, to request the publication of the resolutions in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the OGMS.

The votes are cast by open vote.

The resolution was adopted with _____ votes, out of a total number of _____ votes validly expressed as follows:

- Affirmative votes: _____
- Negative votes: _____
- Abstentions: _____



Votes were given on a voting paper provided to the shareholders by the technical secretary of the meeting.

The number of shares for which valid votes were expressed was _____ representing _____% of the registered share capital.

The total number of votes validly expressed was _____.

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Chairman of the Ordinary Shareholders' General Meeting

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Secretary of the Ordinary Shareholders' General Meeting