



DATA PROTECTION INFORMATION NOTICE FOR SHAREHOLDERS OF ZENTIVA S.A.

Zentiva S.A. (hereinafter referred to as the “**Company**”) pays special attention to the manner in which it processes the personal data during its day-to-day activity. Therefore, it is committed to observing the EU’s General Data Protection Regulation no. 2016/679 („**GDPR**”) provisions and all the other relevant legislation.

1. Who is responsible for the processing of your personal data?

Data controller: **Zentiva S.A.**

Address: 50 Theodor Pallady Bld., District 3, Bucharest, Romania.

Tel: (+40) 21 304 72 00, Tel: (+40) 21 345 40 04

E-mail: dpo@zentiva.com

2. For what purposes and on what legal basis do we process your personal data?

We process your personal data for organising and holding the shareholders’ meeting, when an evidence of the identity and capacity of each shareholder and/or their representatives is required and for communicating with the shareholders pursuant to the applicable law, in relation to such shareholders’ meeting. For this purpose, we will process the personal data of shareholders and, if the case, of the legal representatives or other representatives of the shareholders. We will only process the personal data that the shareholders, or their representatives have provided to us, consisting of: personal data from the identity cards/ passports, e-mail address and telephone numbers, or other personal data that you may provide us directly in relation to the shareholders’ meeting.

We process your personal data in order to comply with our legal obligations, as such are provided in the Law no. 31/1990 on companies, republished, as amended and restated from time to time (“**Companies Law**”), Law no. 24/2017 on issuers of financial instruments and market operations (“**Law no. 24/2017**”) and the Regulation no. 5/2018 on issuers of financial instruments and market operations (“**Regulation no. 5/2018**”), these representing the legal bases for the processing activity. Moreover, according to the electronic voting procedure established by the Company, if the general meeting of shareholders is held by electronic means of data transmission, the audio feed of such meeting will be recorded in order to comply with the legal provisions regarding the electronic vote.

We do not use automatic decision making or profiling with respect to your personal data.

Should it become necessary to process your personal data for a purpose not mentioned above, we will inform you in advance in accordance with the applicable legal provisions.

3. To whom will we communicate your personal data?

We could transmit your personal data to other recipients, such as public authorities in order to meet legal and/or statutory disclosure obligations.

For the purpose of this processing activity, we will not ourselves transmit your personal data to countries outside the European Economic Area.



4. What is the storage period for your personal data?

As a rule, we will keep your personal data to the extent we are required to do so by law. The obligations to retain supporting documents arise *inter alia*, from the Companies Law, Law no. 24/2017, Regulation no. 5/2018, the Fiscal Code and the Accounting Law no. 82/1991.

As soon as it is no longer needed for the purposes above, we will dispose of personal data in a secure manner.

5. What are your rights as data subject?

5.1. The right of access

You are entitled to obtain a confirmation on whether your personal data is being processed by us and to know what data is being collected and the conditions of processing.

5.2. The right to rectification

If you discover that your personal data we hold is inaccurate or incomplete, you can request the update of such data.

5.3. The right to erasure

You can request that we erase your data in certain circumstances, such as when the data is no longer necessary, or when you consider the data was unlawfully processed.

5.4. The right to restrict processing

You can request us to limit the way we use personal data. It's an alternative to requesting the erasure of data, and might be used when you challenge the accuracy of your personal data, for a period enabling us to verify the accuracy of the personal data, or when we no longer need the information, but you request it to establish, exercise or defend a legal claim.

The exercising of the above rights may be performed at any time, by contacting us at the details indicated in section 1 above.

5.5. Right to file a complaint

If you wish to file a complaint about the use of your personal data, you may contact us at the details indicated in section 1 above, or file it directly to the data protection supervision authority using the contract details indicated below or to the competent courts of law.

Romanian data protection supervision authority:

The National Supervisory Authority for Personal Data Processing

28-30 General Gheorghe Magheru Bld.

District 1, post code 010336

Bucharest, Romania

Email: anspdc@dataprotection.ro

Tel. no.: +40.318.059.211