



MEMO

Concerning the items on the agenda of the Ordinary General Meeting of Zentiva S.A. (the “Company”) which will take place on 1 November (2 November) 2021, at 09:00 AM

ZENTIVA S.A. is a joint stock company registered with the Bucharest Trade Registry under no. J40/363/1991, sole registration code 336206, having its headquarters located at 50 Theodor Pallady Blvd., district 3, Bucharest (hereinafter referred to as the “**Company**”).

The Board of Directors of the Company has put forward for the shareholders’ approval in the Ordinary General Meeting of Shareholders (the “**OGMS**”), *inter alia*, the following items:

Item 1: *Approval of the establishment of a working unit of the Company at the following address: Bucharest, 3rd District, 44B Theodor Pallady Blvd., 1st floor, room E1.02A, in accordance with art. 11.3. letter g) of the Articles of Association.*

It is proposed for the shareholders’ approval the establishment of a working unit of the Company at the indicated address, taking into account the following aspects:

- (i) following the acquisition by Zentiva group of the Central and Eastern European operations of the company Alvogen, the company Labormed-Pharma S.A., which has its registered office in Bucharest, 3rd District, 44B Theodor Pallady Blvd., became an affiliate of the Company;
- (ii) the Company intends to make the employees' work space more efficient by establishing a secondary office at the address mentioned above, where one or more departments of the Company will operate;
- (iii) pursuant to the applicable statutory provisions, for the establishment of a working unit of the Company the prior approval of the Ordinary General Meeting of Shareholders is required.